



**Locality is now recruiting:**

**2 Trainee Community Organisers  
to work and learn in the Lower Lea &  
Regent's Canal area**

as part of the national Community Organisers programme

This government-funded programme will train 500 senior Community Organisers, who will work in local communities around the country to bring people together, listen to ideas, build networks and support people to tackle the local issues which are important to them.

Trainee Community Organisers will learn how to motivate and organise people locally using the Root Solution Listening Matters approach developed by RE:generate to animate, catalyse and focus community action. This involves systematic listening and dialogue that builds trusting, respectful relationships, networks and connectivity between and across diverse communities. As well as supporting local people to take action, senior COs will recruit a team of voluntary COs.

Trainee Community Organisers will be employed by Locality, who are delivering the national programme. In most cases COs are hosted by established local organisations. However, we are testing out a 'direct deployment' approach and these posts are the first that will be managed in this way. There will be a Local Contact — in this case the [London Boaters](#) group who will provide local orientation and ongoing moral support.

**Contract:** 51 week Fixed Term contract  
**Salary:** £8.50 per hour  
**Hours:** 30-35 hours full time per week  
**Accreditation:** Certificate in Foundations of Organising

**To apply:**

Send a personal statement to Ruth Townsley at Locality ([ruth.townsley@locality.org.uk](mailto:ruth.townsley@locality.org.uk)). This should clearly show how you meet the essential and preferred criteria for Trainee Community Organisers as outlined in the person specification, including describing your experience and knowledge gained from paid and unpaid work roles. Candidates must be able to demonstrate that they are eligible to work in the UK and must be available for a 3.5 day residential training course 27<sup>th</sup>-30<sup>th</sup> March 2012 (in Birmingham).

Selection will be via a local interview and a telephone interview. Contracts will be issued after an offer is made, but will not be signed until the residential training course, giving candidates the opportunity to 'experience' the work before making a final decision on accepting the post.

Info about the Community Organisers programme and Listening Matters: [www.cocollaborative.org.uk/](http://www.cocollaborative.org.uk/)

Info about the Lower Lea and Regent's Canal and the Local Contact: [www.londonboaters.org/](http://www.londonboaters.org/)

**Closing date for application: Friday 24th February 2012**

**Interviews will be held: week of 5th March to 9th March 2012**

**Residential training: Tues 27<sup>th</sup> to Friday 30<sup>th</sup> March 2012**